

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047
2008
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning 07/01, 2008, and ending 06/30, 20 09

B Check if applicable: <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization <u>CHILDFUND INTERNATIONAL USA</u>		D Employer identification number <u>54 0536100</u>	
		Doing Business As			E Telephone number <u>(804) 756-2700</u>
		Number and street (or P.O. box if mail is not delivered to street address) <u>2821 Emerywood Pkwy</u>	Room/suite		
City or town, state or country, and ZIP + 4 <u>Richmond, VA 23294-3726</u>		F Name and address of principal officer: <u>Anne Lynam Goddard</u> <u>2821 Emerywood Pkwy, Richmond, VA 23294-3726</u>		G Gross receipts \$ <u>221,931,297</u>	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (<u>3</u>) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see Instructions)		H(c) Group exemption number ▶	
J Website: ▶ <u>http://www.childfund.org</u>		L Year of formation: <u>1938</u>		M State of legal domicile: <u>VA</u>	
K Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶					

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>See Statement 1</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>22</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>22</u>
	5	Total number of employees (Part V, line 2a)	<u>5</u>	<u>277</u>
	6	Total number of volunteers (estimate if necessary)	<u>6</u>	<u>0</u>
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	<u>7a</u>	<u>0</u>
7b	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	<u>0</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>226,806,941</u>	Current Year <u>216,130,540</u>
	9	Program service revenue (Part VIII, line 2g)	<u>1,289,997</u>	<u>1,271,403</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>491,431</u>	<u>-487,430</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>2,123,400</u>	<u>498,331</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>230,711,769</u>	<u>217,412,844</u>
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u>151,094,043</u>
14		Benefits paid to or for members (Part IX, column (A), line 4)	<u>0</u>	<u>0</u>
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>32,137,548</u>	<u>33,929,011</u>
16a		Professional fundraising fees (Part IX, column (A), line 11e)	<u>479,279</u>	<u>581,231</u>
16b		Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>21,888,780</u>		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<u>39,236,284</u>	<u>37,359,813</u>
Net Assets or Fund Balances	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>222,947,154</u>	<u>204,977,788</u>
	19	Revenue less expenses. Subtract line 18 from line 12	<u>7,764,615</u>	<u>12,435,056</u>
	20	Total assets (Part X, line 16)	Beginning of Year <u>70,174,206</u>	End of Year <u>74,089,092</u>
	21	Total liabilities (Part X, line 26)	<u>20,985,155</u>	<u>23,610,951</u>
22	Net assets or fund balances. Subtract line 21 from line 20	<u>49,189,051</u>	<u>50,478,141</u>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	<u>1 2/16/10</u> Date		
	<u>James Tute, CFO</u> Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4		EIN	Phone no. ()

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
To help deprived, excluded and vulnerable children living in poverty have the capacity to become young adults, parents and leaders who bring lasting and positive change to their communities, and to promote societies whose individuals and institutions participate in valuing, protecting, and advancing the worth and the rights of children.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
See Statement 2

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 46,117,774 including grants of \$ 36,966,234) (Revenue \$ 353,090)

4e Total program service expenses ► \$ 166,104,298 (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	✓	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		✓
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	✓	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		✓
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	✓	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		✓
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		✓
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		✓
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	✓	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		✓
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		✓

Part IV Checklist of Required Schedules (continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		✓
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		✓

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 81		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 277		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	✓	
b	If "Yes," enter the name of the foreign country: ▶ See Statement 3 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1a			22
b	Enter the number of voting members that are independent		
1b			22
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	✓	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		✓
6	Does the organization have members or stockholders?		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		✓
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	✓	
8a			
b	Each committee with authority to act on behalf of the governing body?	✓	
8b			
9a	Does the organization have local chapters, branches, or affiliates?		✓
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		✓

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	✓	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	✓	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	✓	
13	Does the organization have a written whistleblower policy?	✓	
14	Does the organization have a written document retention and destruction policy?	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
15a	a The organization's CEO, Executive Director, or top management official?	✓	
15b	b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)		✓
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		✓
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ See Statement 4
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ See Statement 5

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a	0				
	b	Membership dues	1b	0				
	c	Fundraising events	1c	0				
	d	Related organizations	1d	0				
	e	Government grants (contributions)	1e	0				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	216,130,540				
	g	Noncash contributions included in lines 1a-1f: \$		77,914				
	h	Total. Add lines 1a-1f		216,130,540				
Program Service Revenue	2a	Service Fees	Business Code 900099	1,271,403	1,271,403	0	0	
	b							
	c							
	d							
	e							
	f	All other program service revenue		0	0	0	0	
	g	Total. Add lines 2a-2f		1,271,403				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		150,512	0	0	150,512	
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0	
	5	Royalties		0	0	0	0	
	6a	Gross Rents	(i) Real	482,692	0			
			(ii) Personal		0			
			b	Less: rental expenses	334,108	0		
			c	Rental income or (loss)	148,584	0		
	d	Net rental income or (loss)		148,584	0	0	148,584	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	3,317,210	229,193			
			(ii) Other					
			b	Less: cost or other basis and sales expenses	3,943,929	240,416		
			c	Gain or (loss)	-626,719	-11,223		
	d	Net gain or (loss)		-637,942	0	0	-637,942	
	8a	Gross income from fundraising events (not including \$0 of contributions reported on line 1c). See Part IV, line 18	a	0				
			b	Less: direct expenses	0			
c			Net income or (loss) from fundraising events	0	0	0	0	
9a	Gross income from gaming activities. See Part IV, line 19	a	0					
		b	Less: direct expenses	0				
		c	Net income or (loss) from gaming activities	0	0	0	0	
10a	Gross sales of inventory, less returns and allowances	a	0					
		b	Less: cost of goods sold	0				
		c	Net income or (loss) from sales of inventory	0	0	0	0	
Miscellaneous Revenue		Business Code						
11a	Mis. Income	900099	203,557	203,557	0	0		
b	Study Tour Revenue	900099	146,190	146,190	0	0		
c								
d	All other revenue		0	0	0	0		
e	Total. Add lines 11a-11d		349,747					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		217,412,844	1,621,150	0	-338,846		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,261,890	2,261,890		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	130,845,843	130,845,843		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,770,629	737,543	829,391	203,695
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	26,273,260	17,371,049	6,243,540	2,658,671
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,535,990	682,972	654,898	198,120
9	Other employee benefits	2,007,249	1,070,284	756,312	180,653
10	Payroll taxes	2,341,883	1,650,522	489,550	201,811
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	656,088	330,909	39,611	285,568
c	Accounting	555,164	90,385	460,306	4,473
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	581,231			581,231
f	Investment management fees	50,573	0	50,573	0
g	Other	4,272,390	1,372,828	1,031,651	1,867,911
12	Advertising and promotion	14,127,996	86,701	449,956	13,591,339
13	Office expenses	6,378,780	2,396,601	3,572,364	409,815
14	Information technology	525,335	21,398	503,937	0
15	Royalties	0	0	0	0
16	Occupancy	1,821,834	1,533,550	229,131	59,153
17	Travel	3,156,356	2,495,022	452,115	209,219
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	1,115,530	697,472	267,547	150,511
20	Interest	25,756	0	25,756	0
21	Payments to affiliates	67,122	0	67,122	0
22	Depreciation, depletion, and amortization	2,160,921	1,504,280	588,218	68,423
23	Insurance	58,442	0	58,442	0
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	Fundraising Expenses	1,142,041	0	0	1,142,041
b	Miscellaneous Expenses	655,490	420,116	169,694	65,680
c	Staff Training	589,995	534,933	44,596	10,466
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	204,977,788	166,104,298	16,984,710	21,888,780
26	Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing	7,326,799	1	9,683,713
	2	Savings and temporary cash investments	3,907,599	2	13,699,332
	3	Pledges and grants receivable, net	3,647,726	3	2,073,237
	4	Accounts receivable, net	3,538,752	4	3,190,565
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0
	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	2,097,541	9	3,581,829
	10a	Land, buildings, and equipment: cost basis 10a 33,565,064			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D 10b 19,739,202	14,609,458	10c	13,825,862
	11	Investments—publicly traded securities	26,238,442	11	20,752,988
	12	Investments—other securities. See Part IV, line 11	8,807,889	12	7,208,056
	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	73,510
16	Total assets. Add lines 1 through 15 (must equal line 34)	70,174,206	16	74,089,092	
Liabilities	17	Accounts payable and accrued expenses	13,684,087	17	13,729,528
	18	Grants payable	3,936,088	18	2,728,633
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow account liability. Complete Part IV of Schedule D	0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable	0	24	0
	25	Other liabilities. Complete Part X of Schedule D	3,364,980	25	7,152,790
	26	Total liabilities. Add lines 17 through 25	20,985,155	26	23,610,951
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	14,218,514	27	13,862,323
	28	Temporarily restricted net assets	27,028,138	28	28,486,156
	29	Permanently restricted net assets	7,942,399	29	8,129,662
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	49,189,051	33	50,478,141
	34	Total liabilities and net assets/fund balances	70,174,206	34	74,089,092

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other

- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- 2b Were the organization's financial statements audited by an independent accountant?
- 2c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- 3b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a	✓	
3b	✓	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization CHILDFUND INTERNATIONAL USA	Employer identification number 54 0536100
--	---

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	Yes	No
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%

16a **33 1/3% support test—2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33 1/3% support test—2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b **10%-facts-and-circumstances test—2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	189,105,435	205,866,986	207,077,917	226,806,941	216,130,540	1,044,987,819
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,333,677	1,514,875	1,247,093	1,525,512	1,474,810	8,095,967
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1-5	191,439,112	207,381,861	208,325,010	228,332,453	217,605,350	1,053,083,786
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	1,315,920	992,971	871,441	675,681	96,186	3,952,199
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0	0	0	0	0	0
c Add lines 7a and 7b	1,315,920	992,971	871,441	675,681	96,186	3,952,199
8 Public support (Subtract line 7c from line 6.)						1,049,131,587

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	191,439,112	207,381,861	208,325,010	228,332,453	217,605,350	1,053,083,786
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	659,603	724,070	311,762	445,084	757,871	2,898,390
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	659,603	724,070	311,762	445,084	757,871	2,898,390
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	373,631	303,578	181,110	0	0	858,319
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	30,142	-5,135	-6,046	-5,702	-15,437	-2,178
13 Total support. (Add lines 9, 10c, 11, and 12.)						1,056,838,317

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	99.27 %
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	99.05 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	0.27 %
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	0.32 %

19a **33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

"Other income" includes realized gain/(loss) on foreign exchange and gain/(loss) on donated

stocks.

Dotted lines for supplemental information entry.

**SCHEDULE D
(Form 990)**

Supplemental Financial Statements

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization CHILDFUND INTERNATIONAL USA	Employer identification number 54 0536100
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Yes No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,205,152				
b Contributions	367,931				
c Investment earnings or losses	-1,948,338				
d Grants or scholarships	0				
e Other expenditures for facilities and programs	396,560				
f Administrative expenses	18,420				
g End of year balance	9,209,765				

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment ▶ 6.6 %
 - b Permanent endowment ▶ 88.3 %
 - c Term endowment ▶ 5.1 %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | ✓ | |
| (ii) related organizations | | ✓ |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	0	1,180,378		1,180,378
b Buildings	0	15,482,465	6,254,295	9,228,170
c Leasehold improvements	0	92,174	0	92,174
d Equipment	0	9,673,149	8,347,151	1,325,998
e Other	0	7,136,898	5,137,756	1,999,142
Total. Add lines 1a–1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				13,825,862

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products . . .		
Closely-held equity interests		
Other Funds of funds/Real estate funds	\$7,208,056	F
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.) ▶	7,208,056	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes		
Accrued benefit liability	\$7,152,790	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶	7,152,790	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	217,412,844
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	204,977,788
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	12,435,056
4	Net unrealized gains (losses) on investments	4	-6,505,488
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	-7,011
8	Other (Describe in Part XIV)	8	-4,633,467
9	Total adjustments (net). Add lines 4-8	9	-11,145,966
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,289,090

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	210,906,508
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-6,505,488
b	Donated services and use of facilities	2b	16,827
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	-301,210
e	Add lines 2a through 2d	2e	-6,789,871
3	Subtract line 2e from line 1	3	217,696,379
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	50,573
b	Other (Describe in Part XIV)	4b	-334,108
c	Add lines 4a and 4b	4c	-283,535
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	217,412,844

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	205,278,150
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	16,827
b	Prior year adjustments	2b	0
c	Losses reported on Form 990, Part IX, line 25	2c	0
d	Other (Describe in Part XIV)	2d	334,108
e	Add lines 2a through 2d	2e	350,935
3	Subtract line 2e from line 1	3	204,927,215
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	50,573
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	50,573
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	204,977,788

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

See Statement 9

Part XIV Supplemental Information *(continued)*

Area with horizontal dashed lines for supplemental information.

Statement of Activities Outside the United States

2008

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

Name of the organization

CHILDFUND INTERNATIONAL USA

Employer identification number

54 | 0536100

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
See Statement 10					
Totals ▶	32	1,424			163,236,064

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Statement 12

Area with horizontal dashed lines for supplemental information.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))	
		(event type)	(event type)	(total number)		
Revenue	1 Gross receipts					
	2 Less: Charitable contributions					
	3 Gross revenue (line 1 minus line 2)					
Direct Expenses	4 Cash prizes					
	5 Non-cash prizes					
	6 Rent/facility costs					
	7 Other direct expenses					
	8 Direct expense summary. Add lines 4 through 7 in column (d) ▶					()
9 Net income summary. Combine lines 3 and 8 in column (d) ▶						

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))	
Revenue	1 Gross revenue					
Direct Expenses	2 Cash prizes					
	3 Non-cash prizes					
	4 Rent/facility costs					
	5 Other direct expenses					
	6 Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No		
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					()
	8 Net gaming income summary. Combine lines 1 and 7 in column (d) ▶					

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," Explain: _____ _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain: _____ _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No		
13	Indicate the percentage of gaming activity operated in:				
a	The organization's facility <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td style="width: 50px;">13a</td><td style="width: 50px;">%</td></tr></table>	13a	%		
13a	%				
b	An outside facility <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td style="width: 50px;">13b</td><td style="width: 50px;">%</td></tr></table>	13b	%		
13b	%				
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$				
c	If "Yes," enter name and address:				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a			
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$				

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations
that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

CHILDFUND INTERNATIONAL USA

Employer identification number

54 0536100

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

	Yes	No
1a		
1b	✓	
2	✓	
3		
4a		✓
4b		✓
4c		✓
5a		✓
5b		✓
6a		✓
6b		✓
7		✓
8		✓

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

**SCHEDULE M
(Form 990)**

NonCash Contributions

OMB No. 1545-0047

2008

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ To be completed by organizations that answered "Yes"
on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

Name of the organization
CHILDFUND INTERNATIONAL USA

Employer identification number
54 : 0536100

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	✓		46,333	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other	✓	1	1,056	FMV
18 Collectibles				
19 Food inventory	✓	20	28,000	FMV
20 Drugs and medical supplies	✓	1	2,525	FMV
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (.....)				
26 Other ▶ (.....)				
27 Other ▶ (.....)				
28 Other ▶ (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29	
----	--

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
- b If "Yes," describe in Part II.
- 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		✓
31	✓	
32a		✓

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

CHILDFUND INTERNATIONAL USA

Employer identification number

54 0536100

See Statement 19

Area with horizontal dashed lines for supplemental information.

Name of the organization

CHILDFUND INTERNATIONAL USA

Employer identification number

54 | 0536100

Area with horizontal dashed lines for supplemental information.

Statement 1 : Activity Or Mission Description
Statement 2 : Program Service Accomplishments
Statement 3 : Name Of Foreign Country
Statement 4 : States Where Copy Of Return Is Filed
Statement 5 : The Books Are In Care Of
Statement 6 : Form990 PartVII SectionA
Statement 7 : Contractor Compensation
Statement 8 : N/A
Statement 9 : Supplemental Information
Statement 10 : Accounts and Activities Outside the United States
Statement 11 : Grants To Organization Outside US
Statement 12 : Supplemental Information
Statement 13 : Fundraiser Activity Information
Statement 14 : Licensed States
Statement 15 : Description of Grants and Other Assistance to Governments and Organizations in the United States
Statement 16 : Description of Procedures for Monitoring the Use of Grant Funds in the United States
Statement 17 : Description of Individuals' Compensation
Statement 18 : Explanation of Questions Regarding Compensation
Statement 19 : Additional Information for Responses to Specific Questions for The Form 990 or OthersStatement

Statement 1

Form: 990

Page: 1

Line Number: Part I Line 1

ActivityOrMissionDescription

CHILDFUND INTERNATIONAL USA

54-0536100

Activity Or Mission Description

Description

To help deprived, excluded and vulnerable children living in poverty have the capacity to become young adults, parents and leaders who bring lasting and positive change to their communities, and to promote societies whose individuals and institutions participate in valuing, protecting, and advancing the worth and the rights of children.

Program Service Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	BASIC EDUCATION: ChildFund believes that the well-being of all children leads to the well-being of the world; we empower children to thrive throughout all stages of life and become leaders of enduring change. In 2008, ChildFund programs reached an estimated 15.2 million infants, children, youth and parents; 2.8 million enrolled in sponsorship programs, 3.8 million non-enrolled beneficiaries in communities served by ChildFund, and almost 8.6 million who benefited from grants (mostly outside of sponsorship areas). ChildFund's educational programs work with educators, community groups, parents, and children alike to transform schools into places that motivate and support students. These programs served an estimated 2.1 million children, youth and family members in 2008 (including enrolled and non-enrolled populations). Benefits include improved school facilities, enhanced teaching methodologies, and safer school environments, as well as improved policy to enhance student access and safety.	\$51,241,712	\$41,058,404	\$392,177
	HEALTH & SANITATION: What happens in the first years of life is the cornerstone upon which a child grows and develops. Core program areas for infants and young children include safe motherhood, neonatal care, integrated community management of childhood illnesses and nutrition. ChildFund's work with youth and young parents focuses on reproductive health services and education as well as community based family planning. ChildFund health programs served more than 1.65 million children, youth and adults (including enrolled and non-enrolled populations).	\$41,134,530	\$32,959,829	\$314,822
	EARLY CHILDHOOD DEVELOPMENT: ChildFund is committed to effective programs that promote child development and secure infants and young children. Early childhood development and protection services reached an estimated 1.1 million children and adults (including enrolled and non-enrolled populations). Services include parenting education and support groups, home based outreach to support and promote child development, and preschool services in community managed centers. ChildFund also combines special activities for children, training for early childhood development and first grade teachers as well as parents to improve a child's transition from early childhood centers to primary school.	\$27,610,282	\$22,123,267	\$211,314
	EMERGENCY RESPONSE: ChildFund provided aid and assistance to numerous victims of disaster during 2008. In East Africa where severe drought impacted millions of people, food rations and clean water were provided to local schools in Kenya. To displaced persons from the war in Sri Lanka, safe drinking water and sanitation facilities were provided to children and their families. After heavy rains in southern India flooded the states of Andhra Pradesh and Karnataka, ChildFund and its partners undertook immediate relief and rescue operations helping approximately 10,000	\$11,919,192	\$9,550,481	\$91,223

Statement 2

CHILDFUND INTERNATIONAL USA

people in the devastated areas. ChildFund also provided similar assistance to victims of typhoons in the Philippines, earthquake victims in Sumatra and flood victims in Brazil and Taiwan.

<p>NUTRITION: Hunger and malnourishment contribute to more than half of the nearly ten million worldwide deaths of children under age 5. More than five hundred thousand women die annually in child birth, 99% of them in the developing countries of Africa and Asia with many deaths resulting from maternal malnutrition and anemia. Yet the causes of maternal and child hunger and death are predictable, preventable and can be addressed through affordable means. ChildFund International promotes interventions which have immediate impact for children and mothers and can be rapidly augmented. These practical measures include nutrition education and promotion, micronutrient supplementation, parasite control measures, and situation-specific household food security interventions.</p>	\$15,192,590	\$12,173,354	\$116,276
<p>MICRO-ENTERPRISE DEVELOPMENT: The world is experiencing a youth employment crisis with young people making up 47% of the global unemployed. ChildFund's approach is to provide insight into youth livelihood development with a focus on skills training, preparation for employment, and guidance on business development. Protection from exploitative labor practices, identification of youth livelihood opportunities and generation of income to meet daily needs are key objectives of the approach. Ultimately, ChildFund's program efforts help youth in the workforce achieve greater impact and sustainability.</p>	\$19,005,992	\$15,242,399	\$145,591
Total:	\$166,104,298	\$133,107,734	\$1,271,403

Statement 3

Form: 990

Page: 5

Line Number: Part V Line 4b

NameOfForeignCountry

CHILDFUND INTERNATIONAL USA

54-0536100

Name Of Foreign Country

Name

Afghanistan
Angola
Bolivia
Belarus
Brazil
Chad
Sri Lanka
Dominica
Ecuador
Ethiopia
The Gambia
Guatemala
Guinea
Honduras
Indonesia
India
Kenya
Liberia
Mexico
Mozambique
Panama
Philippines
South Africa
Senegal
Sierra Leone
Thailand
East Timor
Uganda
St. Vincent and the Grenadines
Zambia

Statement 4

Form: 990

Page: 6

Line Number: Part VI Section C Line 17

StatesWhereCopyOfReturnsFiled

CHILDFUND INTERNATIONAL USA

54-0536100

States Where Copy Of Return Is Filed

States

AK
AL
AR
AZ
CA
CO
CT
DC
FL
GA
HI
IL
IN
KS
KY
LA
MA
MD
ME
MI
MN
MS
NC
ND
NE
NH
NJ
NM
NY
OH
OK
OR
PA
RI
SC
SD
TN
TX
UT
VA
WA
WI
WV

Statement 5

Form: 990

Page: 6

Line Number: Part VI Section C Line 20

TheBooksAreInCareOf

CHILDFUND INTERNATIONAL USA

54-0536100

The Books Are In Care Of

Name and address:

Telephone Number

James Tuite
2821 Emerywood Pkwy
Richmon, VA 23294-3726

(804)756-2700

Statement 6

Form: 990

Page: 7

Line Number: Part VII Section A

Form990PartVIISectionA

CHILDFUND INTERNATIONAL USA

54-0536100

Form990 PartVII SectionA

Name	Title	Hours	C1	C2	C3	C4	C5	C6	Reportable Comp From Organization	Reportable Comp From Related Orgs	Other Compensation
Charles Caravati	Trustee	2	Yes						\$0	\$0	\$0
A Scott Andrews	Trustee	2	Yes						\$0	\$0	\$0
Louis Weeks	Trustee	2	Yes						\$0	\$0	\$0
Jesus Amadeo	Trustee	2	Yes						\$0	\$0	\$0
A Hugh Ewing III	Trustee	2	Yes						\$0	\$0	\$0
Lynne Verson- Feagans	Trustee	2	Yes						\$0	\$0	\$0
Roger Gregory	Trustee	2	Yes						\$0	\$0	\$0
Marilyn Grist	Trustee	2	Yes						\$0	\$0	\$0
Sarah Hanson	Trustee	2	Yes						\$0	\$0	\$0
Karen Hein	Trustee	2	Yes						\$0	\$0	\$0
Barbara Joynes	Trustee	2	Yes						\$0	\$0	\$0
William Leahey Jr	Trustee	2	Yes						\$0	\$0	\$0
Darrell Martin	Trustee	2	Yes						\$0	\$0	\$0
Maureen Denlea-Massey	Trustee	2	Yes						\$0	\$0	\$0
Velma McBride Murry	Trustee	2	Yes						\$0	\$0	\$0
Robert Norfleet Jr	Trustee	2	Yes						\$0	\$0	\$0
John Purnell Jr	Trustee	2	Yes						\$0	\$0	\$0
Masood Rehmani	Trustee	2	Yes						\$0	\$0	\$0
Thomas Siegfried	Trustee	2	Yes						\$0	\$0	\$0
Peter Tanous	Trustee	2	Yes						\$0	\$0	\$0
Thomas Weisner	Trustee	2	Yes						\$0	\$0	\$0
Brian Wilcox	Trustee	2	Yes						\$0	\$0	\$0
Anne Goddard	President	40			Yes*				\$255,824	\$0	\$33,921
James Tuite	Vice President, CFO	40			Yes				\$186,954	\$0	\$26,263
Betty Forbes	Vice President	40				Yes			\$193,791	\$0	\$22,032
Dula James	Vice President	40				Yes			\$190,668	\$0	\$45,853
Isam Ghanim	Vice President	40				Yes			\$174,127	\$0	\$111,070
Charles Davy	Vice President	40				Yes			\$174,996	\$0	\$53,499
Diane Willis	Vice President	40				Yes			\$173,481	\$0	\$20,845
Cheri Dahl	Vice President	40				Yes			\$168,288	\$0	\$29,334
Shirley Dady	Director	40					Yes		\$163,781	\$0	\$49,922
Dolamani	Director	40					Yes		\$147,197	\$0	\$22,624

Statement 6

CHILDFUND INTERNATIONAL USA

Mohapatra

John Watts	Director	40	Yes	\$138,938	\$0	\$31,134
Benjamin Woodson	Director	40	Yes	\$135,751	\$0	\$24,257
Mary Arnold	Director	40	Yes	\$128,828	\$0	\$30,203
Total:				\$2,232,624	\$0	\$500,957

C1 = Individual Trustee Or Director

C2 = Institutional Trustee

C3 = Officer

C4 = Key Employee

C5 = Highest Compensated Employee

C6 = Former

Statement 7

Form: 990

Page: 8

Line Number: Part VII Section B

Contractor Compensation

CHILDFUND INTERNATIONAL USA

54-0536100

Contractor Compensation

Name and address:	Description Of Services	Compensation
Corinthian Media Inc 214 West 29th St New York, NY 10001	Media/Advertising	\$5,520,716
Broadcast Buying Services Inc 901 Manchester St Toms River, NJ 08757	Media/Advertising	\$3,622,869
Dataprose Inc 1451 N Rice Avenue Ste A Oxnard, CA 93030-7991	Printing & Postage	\$1,357,178
Carat Fusion 200 Clarendon St Boston, MA 02116	Media/Advertising	\$1,289,612
Van Groesbeck 2211 Dickens Road Suite 300 Richmond, VA 23230	Fundraising services	\$891,381
Total:		\$12,681,756

Supplemental Information

		Explanation:
Reference:	Schedule D, Part X	Other Liabilities include accrued benefit liability and federal withholding taxes payable
Identifier:	SchD_P10_S00_L00	
Reference:	Schedule D, Part XI, Line 8	Change in accrued benefit liability -\$4,332,257 Change in value split interest CGA -\$301,210
Identifier:	SchD_P11_S00_L08	
Reference:	Schedule D, Part XII, Line 2d	Change in Value split interest CGA -301,210
Identifier:	SchD_P12_S00_L02d	
Reference:	Schedule D, Part XII, Line 4b	Rental Expenses Part VIII Line 6b -334,108
Identifier:	SchD_P12_S00_L04b	
Reference:	Schedule D, Part XIII, Line 2d	Rental expense allocation \$334,108
Identifier:	SchD_P13_S00_L02d	
Reference:	Schedule D, Part V, Line 4	ChildFund has several endowments which include assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period as well as board-designated funds. Investment gains and yields on the invested principal are used to provide food, education, basic health care, scholarships, and program support beyond the reach of traditional sponsorship funding.
Identifier:	SchD_P05_S00_L04	

Statement 10

Form: Schedule F

Page: 1

Line Number: Part I Line 3

AcctsActvsOutUSTable

CHILDFUND INTERNATIONAL USA

54-0536100

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Sub-Saharan Africa	14	558	\$65,923,675
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	South America	3	127	\$27,385,525
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	East Asia and the Pacific	5	274	\$23,503,874
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	South Asia	3	288	\$21,782,216
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	Central America and the Caribbean	5	145	\$16,177,335
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	North America (including Canada and Mexico, but not the United States)	1	27	\$7,381,083
Activities	Program Services			
Services	Basic education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development			
Region	Russia and the newly independent States 1		5	\$1,082,356
Activities	Program Services			
Services	Basic education, Health & Sanitation, Early Childhood Development			
	Total:	32	1424	\$163,236,064

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	Russia and the newly independent States	\$993,658	
Grant	Health/social education		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	South Asia	\$3,018,505	
Grant	Rehabilitation and reconstruction		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$1,292,135	
Grant	Health and Child Labor		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	South America	\$159,630	
Grant	MED		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	South America	\$128,451	
Grant	Education		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$748,244	
Grant	Emergency response		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Central America and the Caribbean	\$174,938	
Grant	Health/ECD		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	South America	\$229,944	
Grant	ECD/Child Labor		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$1,953,688	
Grant	Education/vulnerable children/emergency		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$179,628	
Grant	ECD		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			

Statement 11

CHILDFUND INTERNATIONAL USA

Region	Sub-Saharan Africa	\$491,606
Grant	AIDS/ECD/Sanitation	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Central America and the Caribbean	\$60,992
Grant	Health	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Central America and the Caribbean	\$2,106,017
Grant	ECD/Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South Asia	\$324,211
Grant	Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$1,659,948
Grant	Emergency/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$2,639,780
Grant	Health/ECD/Nutrition	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,308,299
Grant	Emergency/Sanitation/Food security	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$177,905
Grant	AIDS/vulnerable children	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	North America (including Canada and Mexico, but not the United States)	\$315,296
Grant	ECD/Nutrition	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$989,739
Grant	Health/Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$5,223,732
Grant	Health/Nutrition	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		

Statement 11

CHILDFUND INTERNATIONAL USA

Region	Sub-Saharan Africa	\$903,049
Grant	Child protection	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South Asia	\$1,241,898
Grant	MED/Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$909,926
Grant	MED/Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$638,825
Grant	Nutrition/ECD	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,295,094
Grant	Child Protection/Health	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,383,509
Grant	Health/Education	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South America	\$324,782
Grant	Health	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,741,819
Grant	Education/Health & Sanitation/Emergency response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South America	\$4,334,448
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South America	\$13,683,967
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$57,908
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		

Statement 11

CHILDFUND INTERNATIONAL USA

Region	Central America and the Caribbean	\$1,087,460
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South America	\$3,632,095
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$6,022,304
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,081,588
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$2,834,070
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Central America and the Caribbean	\$4,362,021
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Central America and the Caribbean	\$4,647,676
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South Asia	\$10,617,791
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$4,589,184
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$7,296,407
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,002,869
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	North America (including Canada and Mexico, but not the United	\$5,586,536

Grant	States) Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$5,828,826
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$3,432,032
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$1,805,038
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	South Asia	\$2,465,412
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$2,727,405
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$1,323,428
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$223,892
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$4,812,870
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	East Asia and the Pacific	\$883,180
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	\$3,768,092
Grant	Education/Health & Sanitation/Emergency Response/ECD/MED	
Cash Disbursement	Wire transfer	
Non-Cash Assistance		
Valuation		

Supplemental Information

	Explanation:
Reference: Schedule F, Part I, Line 2	<p>Although ChildFund does not consider its use of funds by the overseas local community organizations as a use of grants coming from the organization, internal controls have been established to ensure that the financial assistance provided is used for ChildFund's tax-exempt purpose. Each community organization is chosen for partnership based on its integrity and ability to carry out ChildFund's mission in the project areas. These partner organizations must undergo a thorough screening process to ensure that they are legitimate, demonstrate good governance, and are viable to help meet regulatory requirements. In addition to the financial support, ChildFund provides technical assistance and oversight to the organizations to help build capacity of all local community health and education program activities. Additional controls are established for the flow of funds. Banking relationships in each local community are established and managed by the corporate office in Richmond, Virginia. No local signatories are permitted on any of the overseas transmittal accounts. All wire transfers of funds to the local community banks must be approved by the corporate office as well as any disbursements of funds for the program related expenditures. The local organization must provide an accounting of its use of funds by submitting monthly financial reports to the National Office. Annual audits are also required for all local community projects and programs to provide assurance and acceptance by any legal, governmental or professional body. ChildFund also operates as a pass through entity for certain U.S. Government grant funding to projects where specific needs have been identified. To ensure that grant expenditures are properly accounted for, ChildFund submits detailed budgets for approval to the respective agencies prior to the start of a grant. ChildFund also has established procedures for all sub-recipients to monitor expenses, program quality and compliance. Staff members responsible for implementation are required to complete necessary education requirements and have a working knowledge of OMB Circular A-122.7. Professional audits are conducted annually for all grants related activities.</p>
Identifier: SchF_P01_S00_L02	

Statement 13
Form: Schedule G
Page: 1
Line Number: Part I Line 2b
FundraiserActivityInformation

CHILDFUND INTERNATIONAL USA
54-0536100

Fundraiser Activity Information

Name	Activity	C1	Gross Receipts	Amount Or Retained By Contractor	Net To Organization
VanGoesbeck	Direct Mail	No	\$3,467,293	\$150,850	\$3,316,443
iSandbox	Direct mail	No	\$1,702,263	\$198,401	\$1,503,862
Infocision	Outbound telemarketing	No	\$1,334,654	\$231,980	\$1,102,674
Total:			\$6,504,210	\$581,231	\$5,922,979

C1 = Fundraiser control of funds?

Licensed States

States

AK
AL
AR
AZ
CA
CO
CT
DC
FL
GA
HI
IL
IN
KS
KY
LA
MA
MD
ME
MI
MN
MS
NC
ND
NE
NH
NJ
NM
NY
OH
OK
OR
PA
RI
SC
SD
TN
TX
UT
VA
WA
WI
WV

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Amount of cash grant	Amount of non-cash assistance
Name and address	Operation Shoestring Inc 1711 Bailey Avenue Jackson, MS 39283	\$162,372	
EIN	64-0471554		
IRC code section			
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Education/Health & Sanitation/ECD		
Name and address	Child Health Investment Partnership 1201 Third St SW Roanoke, VA 24016	\$8,848	
EIN	54-1566451		
IRC code section			
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Education/Health & Sanitation/ECD		
Name and address	North Delta Youth Development Center 703 Darby Street Lambert, MS 38643	\$48,368	
EIN	64-0849178		
IRC code section			
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Education/Health & Sanitation/ECD		
Name and address	We Care Community Services 909 Walnut Street Vicksburg, MS 39180	\$70,204	
EIN	51-0188737		
IRC code section			
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Education/Health & Sanitation/ECD		
Name and address	Brickfire Project 143 Westside Drive Starkville, MS 39759	\$163,918	
EIN	64-0712270		
IRC code section			
Method of valuation			
Description of non-cash assistance			
Purpose of grant	Education/Health & Sanitation/ECD		
Name and address	AVANCE Rio Grande Valley 1418 Beech Avenue Ste 137 McAllen, TX 78501	\$649,399	
EIN	74-1769114		
IRC code section			
Method of valuation			

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CHILDFUND INTERNATIONAL USA

Description of non-cash assistance

Purpose of grant Education/Health & Sanitation/ECD

Name and address	Turtle Mt Youth and Family Center 1208 West Main Avenue Rolla, ND 58367	\$103,085
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EIN 45-0422420

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health & Sanitation/ ECD

Name and address	Youth Development Program 2430 Gnugnuska Drive Rapid City, SD 57701	\$205,012
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EIN 46-0405997

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health&Sanitation/ECD

Name and address	Oyate Networking Mission Office 2nd and Grant Street Mission, SD 57555	\$300,282
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EIN 46-0438929

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health and Sanitation/ ECD

Name and address	Boys and Girls Club of Delaware County 508 W Dial Street Jay, OK 74346	\$117,645
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EIN 73-1214669

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health and Sanitation/ ECD

Name and address	Boys and Girls Club of Green County 1478 South Elliot Pryor, OK 74362	\$186,612
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EIN 73-1527045

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health and Sanitation/ ECD

Name and address	Boys and Girls Club of Sequoyah County 111 North Elm Sallisaw, OK 74955	\$117,873
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EIN 73-1128670

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health and Sanitation/ ECD

Statement 15

CHILDFUND INTERNATIONAL USA

Name and address Kids Connections Inc
816 South College Avenue
Tahlequah, OK 74464
EIN 73-1421532

\$128,272

IRC code section

Method of valuation

Description of non-cash assistance

Purpose of grant Education/Health and Sanitation/ ECD

Description of Procedures for Monitoring the Use of Grant Funds in the United States

Explanation:

Reference: Schedule I, Part I, Line 2

Although ChildFund does not consider its use of funds by domestic local community organizations as a use of grants coming from the organization, internal controls have been established to ensure that the financial assistance provided is used for ChildFund's tax-exempt purpose.

Identifier: Sch_P01_S00_L02

Description of Individuals' Compensation							
	Base compensation (\$)	Bonus and incentive compensation (\$)	Other compensation (\$)	Deferred compensation (\$)	Nontaxable benefits (\$)	Total Comp reported prior 990	
Anne Goddard							
From org.	\$255,824	\$0	\$0	\$23,511	\$10,410	\$289,745	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
James Tuite							
From org.	\$186,954	\$0	\$0	\$17,569	\$8,694	\$213,217	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Dula James							
From org.	\$190,668	\$0	\$25,561	\$16,736	\$3,556	\$236,521	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Isam Ghanim							
From org.	\$174,127	\$0	\$87,099	\$13,054	\$10,917	\$285,197	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Charles Davy							
From org.	\$174,996	\$0	\$43,042	\$0	\$10,457	\$228,495	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Diane Willis							
From org.	\$173,481	\$0	\$0	\$14,248	\$6,597	\$194,326	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cheri Dahl							
From org.	\$168,288	\$0	\$0	\$18,998	\$10,336	\$197,622	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Shirley Dady							
From org.	\$163,781	\$0	\$25,672	\$13,793	\$10,457	\$213,703	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Dolamani Mohapatra							
From org.	\$147,197	\$0	\$0	\$12,327	\$10,297	\$169,821	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
John Watts							
From org.	\$138,938	\$0	\$0	\$21,178	\$9,956	\$170,072	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Benjamin Woodson							
From org.	\$135,751	\$0	\$0	\$20,455	\$3,802	\$160,008	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mary Arnold							
From org.	\$128,828	\$0	\$0	\$19,695	\$10,508	\$159,031	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Betty Forbes							
From org.	\$193,791	\$0	\$0	\$14,278	\$7,754	\$215,823	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Explanation of Questions Regarding Compensation

Explanation:

Reference:	Schedule J, Part I, Line 1a	Tax gross-up payments and housing allowances may be given to expatriate employees.
Identifier:	SchJ_P01_S00_L01a	
Reference:	Schedule J, Part II	IRS guidance stipulates that, except for items specifically listed in the instructions, organizations are not required to report on any item of "other compensation" if its total value is less than \$10,000 for the calendar year ending with or within the organization's tax year. ChildFund International includes all occurrences of compensation in Part VII and Schedule J regardless of allowable monetary exclusions.
Identifier:	SchJ_P02_S00_L00	

Additional Information for Responses to Specific Questions for The Form 990 or Others

		Explanation:
Reference:	Form 990, Part VI, Section A, Line 4	The organizing documents were modified to reflect a change in the organization's name, from Christian Children's Fund to ChildFund International.
Identifier:	F990_P06_S0A_L04	
Reference:	Form 990, Part VI, Section A, Line 10	The Form 990 is reviewed by our controller, CFO, and member of the Board of Directors.
Identifier:	F990_P06_S0A_L10	
Reference:	Form 990, Part VI, Section B, Line 12c	The Board of Directors and key employees (President and Vice Presidents) are required to annually review the organizations Conflict of Interest Policy and complete a disclosure statement. The statement requires disclosure of any relationship or activity which may constitute a conflict of interest. Board members are also required to promptly update their disclosure statement with new relationships or activities which may constitute a conflict of interest. Disclosures made, are reviewed by the full Board of Directors in consultation with the Assurance Department and action is taken to avoid potential or actual conflict. Members of staff are required to receive a copy of the Conflict of Interest policy and complete a disclosure statement when hired. Non-key employees are required to promptly disclose to their supervisor as soon as they become aware of a conflict, potential conflict or appearance of a conflict. Management in consultation with the Assurance Department reviews the disclosure and takes action to avoid potential or actual conflict.
Identifier:	F990_P06_S0B_L12c	
Reference:	Form 990, Part VI, Section C, Line 19	ChildFund International's audited financial statements are made available to the public through posting on the organization's website at www.childfund.org . The organization's Conflict of Interest Policy is available upon request.
Identifier:	F990_P06_S0C_L19	
Reference:	Form 990, Part VI, Section B, Line 15	ChildFund provided external market data for compensation benchmarks to the Board Compensation Committee for review. This was for the CEO in the Richmond, Virginia office.
Identifier:	F990_P06_S0B_L15	